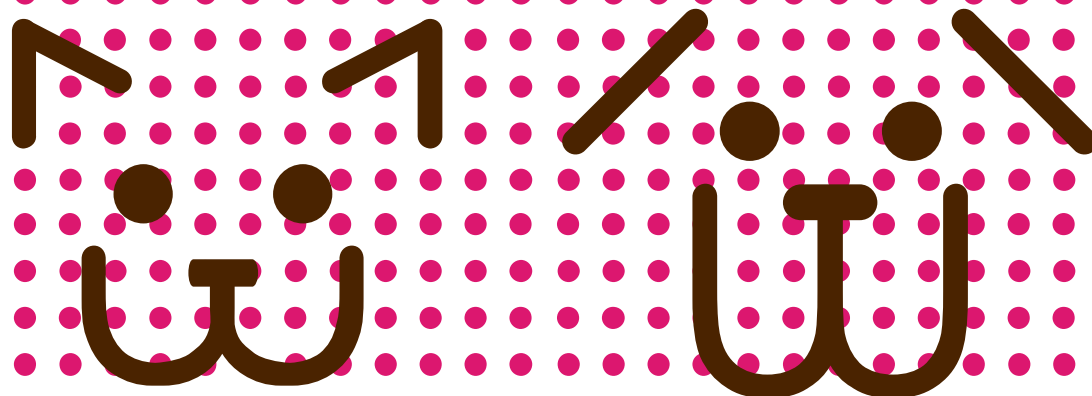


Annual Report 2006



bideawèe

for the love of pets®

Letter from
THE CHAIRMAN

It has been an exciting year at Bideawee. A year of renewal and growth.

We have renewed our commitment to our unique mission through a strategic planning process. Bideawee is and has always been focused on strengthening the bond between people and animals, as we believe that the stronger this bond, the fewer animals will be abused, abandoned or neglected.

We freshly articulated this belief in Bideawee's 2005-2010 Strategic Plan's Values, Mission and Vision, and are pleased to share these statements with you in this annual report.

In renewing our purpose and mission, Bideawee also renewed our commitment to quality in everything we do. Bideawee has invested in improving and upgrading our operations, technology and animal welfare practices. We have established Quality Standards of Care for all our resident animals and in our Veterinary Services. Furthermore, Bideawee's Board has committed to best practices in our governance as well.

We are proud to participate in the BBB Charity Seal program, which is an immediate and easily recognizable symbol to donors that our organization has met the 20 Standards for Charity Accountability. The 20 Standards evaluate charities finances, governance and oversight, effectiveness measures, and fundraising and informational materials.

I invite you to visit the Organizational Excellence page in the About Us section of our website (www.bideawee.org) to see all we are doing. You will read in this report how these improvements have helped us save more homeless animals and do more good for people and their pets than ever before.

A handwritten signature in blue ink on a light blue rectangular background. The signature reads "W. A. Dueker, Jr." in a cursive style.

William A. Dueker, Jr.
Chairman, Board of Directors

Letter from
THE PRESIDENT & CEO

Bideawee has embarked on a new and vibrant future! To ensure that Bideawee's programs and services are as essential and relevant to the world today as when we were founded in 1903, Bideawee reassessed all our operations and, through our strategic plan, mapped out an exciting path for growth.

We started by focusing on how we can do things better for every animal and person we touch.

We involved our staff and volunteers in re-examining day-to-day operations and in making needed changes to enhance animal care and outreach to people and their pets.

We conducted online and on-site surveys about how we could better meet the animal welfare needs of the communities we serve.

We updated our communications with a new logo, look and motto. We developed a plan for updating our website for easier access to information, services, and online donations.

We restructured our internal operations for improved reporting, oversight, and controls. We invested in technology and improved our efficiency. We started measuring and evaluating our performance throughout the organization. You will read in this annual report how much more we can do and how much better we are now able to carry out our programs and services.

We further expanded our reach beyond our own operations through partnerships with the Cornell School of Veterinary Medicine, the Animal Medical Center and over 50 animal rescue groups. We continued our involvement with the Mayor's Alliance of New York City, and received praise and recognition from Maddie's Fund for our increased adoptions through Bideawee's Second Start program, which takes in animals from overcrowded municipal shelters, gets them healthy and trained and places them in loving forever homes.

We hope that as you read this report you will share our excitement about what we have been able to do this year and our plans for the future.

On behalf of all of us at Bideawee, the two- and the four-legged, we thank you. None of this would be possible without your generosity and continuing support.



Jane S. Englebardt
President & CEO

ANNUAL REPORT 2006

BIDEAWEE'S STRATEGIC PLAN: MISSION, VALUES AND VISION

MISSION STATEMENT

Bideawee's mission is to promote and support safe, loving, long-term relationships between people and companion animals by providing a continuum of services and programs that are innovative, personalized, and high quality.

MISSION DESCRIPTIVE

Based on our belief that every dog and cat deserves to live its life in a loving home where the human-animal bond is respected, appreciated, and preserved, we will:

- Take in dogs, cats, puppies, and kittens in need and provide them with temporary shelter and the appropriate medical care, food, and training to prepare them for adoption;
- Identify appropriate individuals and families for animal adoption and care;
- Counsel prospective adopters on selecting the best companion animals for their lifestyle and match them with waiting animals;
- Provide companion animals with a continuum of care before, during and after adoptions including veterinary medical care, training, education, and joyful companion animal - human activities;
- Support families and individuals at their companion animals' end-of-life with sensitivity, kindness and empathy;
- Develop and disseminate information to enhance public understanding and shape attitudes regarding animal health and behavior and the role of animals in society; and
- Collaborate with others and support community outreach and legislation to:
 - assure that the interests of dogs and cats and their adopters are being promoted and protected;
 - abolish animal cruelty; and
 - reduce pet overpopulation.

VALUES

We believe:

- A loving relationship with a companion animal is enriching, promotes health and well-being, and brings joy to everyday life.
- Every dog and cat deserves to live in a safe, loving, and suitable home.
- Companion animals are important, contributing members of families and the community and should be accepted and respected as such.
- People should have easy access to adequate information, resources and other services to support the health and behavior of their pets which will enhance their enjoyment of their pets throughout their lifetime.
- In providing personalized services and high quality programs through effective, continuous improvement and leadership.
- In acting with honesty, care, and consideration in the workplace and in everything we do.

VISION STATEMENT

Within five years, Bideawee will be known as a leader, innovator, educator, and resource for building and sustaining caring relationships between animal companions and people.

At Bideawee, it is our primary responsibility
to help each and every person
be a caring and knowledgeable pet parent.



ABOUT BIDEAWEE

Bideawee (which means “stay awhile” in Scottish) is one of the oldest humane organizations in the country. Founded in 1903 by Mrs. Flora Kibbe, Bideawee has been providing shelter, care and compassion to homeless animals for over 100 years. Since its founding, Bideawee has never euthanized an animal unless it was incurably ill and suffering.

100% of Bideawee’s funding comes from private sources.

Bideawee operates three locations in New York, Wantagh, and Westhampton. We are home to between 350 to 500 animals at any one time and place thousands of dogs, cats, puppies, and kittens in loving homes every year.

Through our Second Start Program, Bideawee rescues animals from overcrowded local municipal shelters, where the animals are at risk of being euthanized, and brings them to a safe, secure environment at our adoption centers.

At Bideawee, animals are given a complete medical work-up, spayed/neutered, and microchipped before they are made available for adoption. Dogs receive basic obedience training. All animals are socialized and given daily one-on-one attention while they are in our care. With each adoption, the adopter and their pet receive one free training session.

Bideawee's new Learning Centers for People & Pets offer training classes and a wide variety of educational programs and fun activities for people and their pets. We use "real life" rooms to help animals learn how to behave when phones and doorbells ring, how to stay off the furniture, and how to respond when strangers come to visit.

Bideawee has two full-service veterinary practices – in New York and Westhampton – that provide affordable, high-quality care to private client animals. Our Veterinary Medical Assistance Fund (VMAF) enables us to provide medical care to homeless animals that are sick, injured by accident or have suffered abuse. The VMAF also provides financial assistance to our private clients living on fixed incomes when they cannot afford the high cost of emergency, or special needs medical care that their animals need.

Bideawee's Golden Years Retirement Home Program in Westhampton provides quality geriatric care for older dogs and cats left behind by their owners' death or illness.

Bideawee also operates two of the oldest and largest Pet Memorial Parks in the country – in Wantagh and Westhampton, NY. In addition to burial and cremation services, we provide free bereavement counseling for those who have lost a beloved pet.

Over 300 volunteers walk dogs, socialize cats and participate in on-site pet therapy visits to senior centers, AIDS facilities, schools and youth centers in the New York metropolitan area. We also have a special Reading to Dogs program which helps elementary school-aged children with their reading challenges. Bideawee volunteers provide more than 20,000 hours of service each year.

Public humane education programs reach over 5,000 students per year through tours of Bideawee facilities, elementary and secondary school presentations, publications and media appearances.

2006 HIGHLIGHTS:

Adoptions

More animals saved, More animals adopted, More animals in permanent loving homes.

Bideawee implemented improvements in our adoption counseling process, and increased our emphasis on training (six times the number of training sessions occurred this year over the prior year), including expanded training and behavior counseling offerings for Bideawee adopters.

Note: Bideawee measures “net” adoptions. Net adoptions are the number of total adoptions minus the number of animals returned to us. As it is our goal to place every animal in a forever home, we think that net adoptions better describes adoption success.

At Bideawee in 2006, net adoptions increased 37% over the prior year to nearly 1,700 adoptions organization-wide. Bideawee continued our longstanding partnerships with local municipal shelters to rescue animals whose time is coming to an end. Of the animals taken in by Bideawee in 2006, more than half came through these relationships. Our return rate, animals returned to Bideawee within a year of adoption, fell from 17%, near the national average, to an all-time low of 9%.

Through Bideawee’s membership in the Mayor’s Alliance of New York City, a consortium of New York City shelters and rescue groups, Bideawee received a \$20,000 grant from Maddie’s Fund in recognition of our increased adoptions and partnerships with municipal shelters and rescue organizations in the region. (See Maddie’s Fund statistics at the back of this report. Please note that chart counts gross, not net adoptions, and reports New York City adoptions only).

Veterinary Practice

We have improved quality veterinary care, the ability to provide special care to those most in need, and expanded our knowledge.

In 2006, Bideawee established the Veterinary Medical Assistance Fund (VMAF). The VMAF supports the extraordinary veterinary care we provide to homeless animals that are sick, injured by accident or have suffered abuse, and provides financial assistance to clients at our veterinary practices when they cannot afford to pay for the emergency or special needs medical care their animals may need. A kick-off event was held in November of 2005 to raise money for the VMAF. Pfizer was one of the lead donors along with a number of individuals. Fundraising efforts for VMAF are ongoing.

In April 2006, Bideawee welcomed Dr. Robin Brennen as our first Vice President, Chief of Veterinary Services. Dr. Brennen is responsible for overseeing and coordinating the veterinary services for all Bideawee adoption center animals, retirement home residents and private clients. Prior to coming to Bideawee, Dr. Brennen was in private practice in New Hampshire. After Hurricane Katrina she ran the largest shelter in New Orleans and is both Team Commander of the Veterinary Medical Assistance Team of the American Veterinary Medical Association and Team Commander of the National Veterinary Response Team of the US Department of Health and Human Services.

After Hurricane Katrina, Bideawee helped by taking in animals that had been lost or abandoned during the storm. Among the twenty or so dogs and cats we saved was a pregnant Labrador who gave birth to twelve Lab-Catahoula Leopard mix pups. All Katrina rescue animals were provided with extensive medical care over a period of one month to ensure their complete recovery. All these animals and the twelve pups were adopted into loving homes.

To further knowledge and share best practices in the field, Bideawee offered several opportunities for learning:

- On February 13, 2006, Bideawee and the Animal Medical Center collaborated to host Dr. David Schonfeld, a pediatrician and an expert in child bereavement to discuss the way children grieve after the death of a beloved pet and how veterinarians, parents, and other

adults can best support them through the grieving process. Veterinarians, social workers, and others from across the city attended.

- On June 1, 2006, Bideawee hosted a lecture by Dr. Jan Scarlett, Director of Cornell Veterinary School's new Shelter Medicine Program, on the emerging trends and challenges in providing quality care to homeless animals. Chief executives, chiefs of operations, and chief veterinarians from nearby animal welfare organizations including the ASPCA, Animal Medical Center, Animal Haven, Humane Society of New York City, the Mayor's Alliance, North Shore Animal League and New York City Animal Care & Control joined us for this important opportunity.

Pet Memorial Parks

Enhanced setting for those grieving from loss.

Bideawee renovated its Westhampton Pet Memorial Park building. A new crematory was installed, and the public rooms were painted and refurbished, including a new viewing room. Free monthly pet bereavement sessions are ongoing.

Education and Volunteer Programs

Increased outreach and services to the community.

Volunteers are essential to our success at Bideawee. In 2006, we had 120 pet therapy pairs visit hospitals, nursing homes, hospices, and other facilities, bringing companionship and comfort to people who otherwise would not have contact with animals.

Three-hundred additional volunteers assisted in our adoption centers walking dogs, socializing cats, participating in outreach events, providing administrative support to the executive office, and taking photographs of adoptable animals for the Bideawee website.

Bideawee also launched corporate volunteer programs in partnership with major organizations in the communities we serve. Their help was vital in upgrading our landscaping and facilities.

Bideawee expanded our puppy and kitten foster program to include adult animals. Volunteers agree to foster animals for at least a month, and once a week staff calls them to ensure all is going well. Bideawee provides food and medication if needed. We are pleased to report that more than half of these foster care families ended up adopting these special needs animals.

Bideawee's successful Reading to Dogs Program, where children who are having trouble learning to read have one-on-one sessions where they read aloud to pet therapy dogs, continued to grow. Additional school and library partnerships were created in Nassau County, Long Island. For the future, Bideawee received a four-year grant to expand the program to all locations.

News & Events

Involving others in our cause.

Bideawee's Gala, the Kibbe Awards, featured celebrity honorees Morris the Cat and Lassie. Peter Scolari emceed the event and Westminster announcer David Frei introduced the audience to Bideawee adoptable animals. Pi the dancing dog, trained by Bill Berloni, performed a short excerpt from a ballet choreographed by Susan Stroman with his partner New York City Ballet Dancer Tom Gold.

Bideawee's annual Love On A Leash parade, which took place at the end of August in Westhampton had its biggest attendance ever. Over 200 people and their pets paraded down Main Street in Westhampton Beach and enjoyed refreshments, contests, and games afterwards. The event was underwritten through gifts and sponsorships, and additional donations went directly to help the animals in our care.

Financials

Operating more efficiently, raising more funds from new sources, improving technology and reporting

In 2006, Bideawee instituted more conservative estimates for accrual of future bequests and estates. This change is one of many increased controls and reporting enhancements implemented throughout the organization this year. Investments were made in new technology to enhance financial reporting, tracking of operations and inventory, and expense management.

Bideawee's Board determined that 2006 would be an investment year, budgeting an annual loss so that these new improvements could be instituted. Importantly, Bideawee restructured and established new business policies and procedures that will yield significant expense savings in 2007.



Bideawee is proud to announce that we participate in the BBB Charity Seal program, which is an immediate and easily recognizable symbol to donors that our organization has met the 20 Standards for Charity Accountability. The 20 Standards evaluate charities finances, governance and oversight, effectiveness measures, and fundraising and informational materials.

Bideawee's fiscal year is September 1st to August 31st. In fiscal 2007, Bideawee will change its fiscal year end to September 30th. All information in this report represents activities of the 2006 fiscal year with the exception of Adoption statistics which follow a calendar year (consistent with the Maddie's Fund Statistics table at the back of this report.)

Excerpts from Bideawee's 2006 audited financial statements follow. Bideawee's financial statements are audited by Marks, Paneth & Shron, LLP. The complete financial statements are available upon request by writing to donate@bideawee.org.

Bideawee 990 is available at Guidestar.org.

**BIDE-A-WEE HOME ASSOCIATION
STATEMENT OF FINANCIAL POSITION
AS OF AUGUST 31, 2006**

ASSETS

Cash and cash equivalents	\$ 812,294
Bequests, legacies, and other receivables net	731,983
Inventory	110,117
Prepaid expenses	10,610
Investments, at market	12,878,207
Property and equipment, net	10,230,510
Beneficial interest in trusts	517,400
Deferred financing costs	<u>3,686</u>
TOTAL ASSETS	<u>\$ 25,294,807</u>

LIABILITIES

Accounts payable and accrued expenses	\$ 359,050
Accrued salaries	355,502
Accrued vacation	141,082
Note payable	23,323
Capital lease obligations payable	<u>151,705</u>
TOTAL LIABILITIES	<u>1,030,662</u>

NET ASSETS

Unrestricted	
Net investment in property and equipment	10,059,168
Operations	<u>5,353,080</u>
Total unrestricted	15,412,248
Temporarily restricted	141,000
Permanently restricted	<u>8,710,897</u>
TOTAL NET ASSETS	<u>24,264,145</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 25,294,807</u>

**BIDE-A-WEE HOME ASSOCIATION
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED AUGUST 31, 2006**

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
REVENUES, GAINS AND OTHER SUPPORT:				
Special events revenue	\$ 267,870	\$ -	\$ -	\$ 267,870
Less: costs of direct benefits to donors	<u>(232,674)</u>	<u>-</u>	<u>-</u>	<u>(232,674)</u>
Special events, net	35,196	-	-	35,196
Bequests and legacies	3,611,574	-	-	3,611,574
Contributions	1,490,071	-	-	1,490,071
Shelter, clinic, retirement home fees, sales of cemetery plots, and other	2,287,065	-	-	2,287,065
Cemetery maintenance fees	154,065	-	202,140	356,205
Interest and dividends, net of investment fees of \$71,737	264,695	-	-	264,695
Net realized and unrealized gains on investments	591,777	-	-	591,777
Change in value of beneficial interest in split interest agreements	<u>-</u>	<u>-</u>	<u>15,338</u>	<u>15,338</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT	<u>8,434,443</u>	<u>-</u>	<u>217,478</u>	<u>8,651,921</u>
EXPENSES:				
Program Services				
Adoption centers	3,069,527	-	-	3,069,527
Behavior, education and volunteers	738,144	-	-	738,144
Clinics	3,015,527	-	-	3,015,527
Memorial parks	949,366	-	-	949,366
Retirement programs	<u>511,246</u>	<u>-</u>	<u>-</u>	<u>511,246</u>
Total program services	<u>8,283,810</u>	<u>-</u>	<u>-</u>	<u>8,283,810</u>
Supporting Services:				
Management and general	1,101,960	-	-	1,101,960
Fundraising	<u>1,538,427</u>	<u>-</u>	<u>-</u>	<u>1,538,427</u>
Total supporting services	<u>2,640,387</u>	<u>-</u>	<u>-</u>	<u>2,640,387</u>
TOTAL EXPENSES	<u>10,924,197</u>	<u>-</u>	<u>-</u>	<u>10,924,197</u>
CHANGE IN NET ASSETS	<u>(2,489,754)</u>	<u>-</u>	<u>217,478</u>	<u>(2,272,276)</u>
Net assets, beginning of year - as previously reported	17,902,002	141,000	7,991,357	26,034,359
Prior period adjustment	<u>-</u>	<u>-</u>	<u>502,062</u>	<u>502,062</u>
Net assets, beginning of year - as restated	<u>17,902,002</u>	<u>141,000</u>	<u>8,493,419</u>	<u>26,536,421</u>
NET ASSETS - END OF YEAR	<u>\$ 15,412,248</u>	<u>\$ 141,000</u>	<u>\$ 8,710,897</u>	<u>\$ 24,264,145</u>



MADDIE'S FUND STATISTICS FOR BIDEAWEЕ MANHATTAN ADOPTION CENTER

Bideawee is pleased to be the recipient of a \$20,000 grant awarded by Maddie's Fund, for the collection and publication of animal shelter statistics and other activities on behalf of lost, stray, or homeless dogs and cats in Manhattan ONLY.

Maddie's Fund, named in honor of a beloved miniature schnauzer, helps homeless dogs and cats who have ended up in animal shelters and are hoping for new, loving homes. They are working toward revolutionizing the status and well-being of companion animals.

Animal Statistics Table: Adoption Guarantee Organization

	NAME OF ORGANIZATION: Bideawee	Dog	Cat	Total
	DATE OF REPORT: (JANUARY/2006 - DECEMBER 2006)			
A	BEGINNING SHELTER COUNT (January 1, 2006)	15	34	49
	INTAKE (Live Dogs & Cats Only)			
	<i>From the Public</i>			
	Healthy	43	405	448
	Treatable - Rehabilitatable	1	36	37
	Treatable - Manageable	1	10	11
	Unhealthy & Untreatable	0	0	0
B	Subtotal Intake from the Public	45	451	496
	<i>Incoming Transfers from Organizations within Community/Coalition</i>			
	Healthy	114	78	192
	Treatable - Rehabilitatable	30	49	79
	Treatable - Manageable	4	2	6
	Unhealthy & Untreatable	0	0	0
C	Subtotal Intake from Incoming Transfers from Orgs within Community/Coalition	148	129	277
	<i>Incoming Transfers from Organizations outside Community/Coalition</i>			
	Healthy	0	7	7
	Treatable - Rehabilitatable	0	0	0
	Treatable - Manageable	0	0	0
	Unhealthy & Untreatable	0	0	0
D	Subtotal Intake from Incoming Transfers from Orgs outside Community/Coalition	0	7	7
	<i>From Owners/Guardians Requesting Euthanasia</i>			
	Healthy	0	0	0
	Treatable - Rehabilitatable	0	0	0
	Treatable - Manageable	0	0	0
	Unhealthy & Untreatable	0	0	0
E	Subtotal Intake from Owners/Guardians Requesting Euthanasia	0	0	0
F	Total Intake [B + C + D + E]	193	587	780
G	Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	0	0	0
H	ADJUSTED TOTAL INTAKE [F minus G]	193	587	780
	ADOPTIONS (only dogs and cats adopted by the public)			
	<i>Involving Dogs and Cats from Animal Control and Traditional Shelters in Community/Coalition</i>			
	Healthy	114	103	217
	Treatable - Rehabilitatable	6	8	14
	Treatable - Manageable	4	3	7
	Unhealthy & Untreatable	0	0	0
	Subtotal Adoptions Involving Dogs and Cats from Animal Control and Traditional Shelters	124	114	238
	<i>Involving Dogs and Cats From the Public and Other Organizations</i>			
	Healthy	66	423	489
	Treatable - Rehabilitatable	4	54	58
	Treatable - Manageable	1	10	11
	Unhealthy & Untreatable	0	0	0
	Subtotal Adoptions Involving Dogs and Cats From the Public and Other Organizations	71	487	558
I	TOTAL ADOPTIONS	195	601	796
	OUTGOING TRANSFERS to Organizations within Community/Coalition			
	Healthy	0	0	0
	Treatable - Rehabilitatable	0	0	0
	Treatable - Manageable	0	0	0
	Unhealthy & Untreatable	0	0	0
J	TOTAL OUTGOING TRANSFERS to Orgs within Community/Coalition	0	0	0
	OUTGOING TRANSFERS to Organizations outside Community/Coalition			
	Healthy	0	0	0
	Treatable - Rehabilitatable	0	0	0
	Treatable - Manageable	0	0	0
	Unhealthy & Untreatable	0	0	0
K	TOTAL OUTGOING TRANSFERS to Orgs outside Community/Coalition	0	0	0
L	RETURN TO OWNER/GUARDIAN	3	1	4
	DOGS & CATS EUTHANASIED			
M	Healthy (Includes Owner/Guardian Requested Euthanasia)	0	0	0
N	Treatable - Rehabilitatable (Includes Owner/Guardian Requested Euthanasia)	0	0	0
O	Treatable - Manageable (Includes Owner/Guardian Requested Euthanasia)	0	0	0
P	Unhealthy & Untreatable (Includes Owner/Guardian Requested Euthanasia)	2	4	6
Q	Total Euthanasia [M + N + O + P]	2	4	6
R	Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	0	0	0
S	ADJUSTED TOTAL EUTHANASIA [Q minus R]	2	4	6
T	SUBTOTAL OUTCOMES [I + J + K + L + S] Excludes Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	200	606	806
U	DIED OR LOST IN SHELTER/CARE	0	1	1
V	TOTAL OUTCOMES [T + U] Excludes Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	200	607	807
W	ENDING SHELTER COUNT (December 31, 2006)	8	14	22

Bideawee Manhattan
410 East 38th Street
New York, New York 10016

Bideawee Wantagh
3300 Beltagh Avenue
Wantagh, NY 11793

Bideawee Westhampton
118 Old Country Road
Westhampton, NY 11977



bideawee.org

Bideawee is a public charity as defined in Section 501(c)3 of the Internal Revenue Service Code and depends solely on public support to operate all of our programs and services. 100% of donations to Bideawee are tax deductible.

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