

The background of the entire page is decorated with stylized cat silhouettes. Some are solid blue or yellow, while others are just outlines in the opposite color. The cats are in various poses, some sitting, some standing, and some lying down. The central text is set against a dark blue horizontal band.

BIDEAWEE

**ANNUAL
REPORT
2022**



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LETTER FROM OUR PRESIDENT

For the last two years, I've written this letter against the backdrop of an ever-changing world where nothing was predictable, anything was possible – both good and bad - and we all had no choice but to live each day in the present moment.

And while in many ways, 2022 brought the “return to normalcy” we all longed for, it also reminded me that “normal” will always be a moving target, and that we need to remain nimble, adaptable, and continue to care for the pets and people around us so that we can keep moving forward, one day at a time.

In 2022, Bideawee experienced some significant challenges (many of which were shared by the animal welfare industry as a whole) and some even more significant triumphs.

Despite a global adoption slowdown, staffing shortages, and more animals than ever that needed our help, the Bideawee team gave their all every single day to provide every animal with the care, comfort and love they deserve. I've spoken before about the Bideawee difference but I hope that every one of you will experience it firsthand one day. It's in the conversations that our staff have with potential adopters, making sure that every quirk, every attribute, every like and dislike is communicated because we want our animals to go home to someone that loves them as much as we do. And it's in the behind-the-scenes efforts you don't see: the hours after work that the staff dedicate to cooking special meals for the animals who are sick or suffering from allergies or the many lunch breaks (and lunches!) shared with pups and kittens from the shelter. No matter what the challenge, the Bideawee staff, volunteers & community, rise above it and it's a gift to bear witness to.

Our community is the bedrock of our organization, and I believe that support is a two-way street. That's why Bideawee established the Community Initiative Program in 2022. In its first year, the program provided more than 6,000 pounds of free pet food to nearly 100 New Yorkers in need and our bi-monthly wellness clinics provided free

vaccination and preventative care to pets in need. Helping our neighbors in need care for their animals improves the quality of life for both people and pets.

Last, but certainly least, I'm thrilled to share that by the time you read this letter, we will likely have moved into our new state-of-the-art Manhattan headquarters in Chelsea.

None of this would be possible without the dedication, commitment, and generosity from our volunteers, foster families and donors. You are all heroes to the animals and to me.

2023 is shaping up to be an incredibly exciting year, and I couldn't be more grateful to each and every one of you for making it possible.



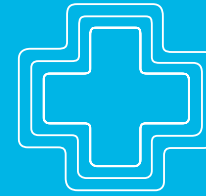
Leslie Granger
President and CEO



YOUR SUPPORT IN ACTION



WE FOUND FOREVER HOMES FOR **1,798**
DESERVING ANIMALS.



WE CARED FOR **1,837**
PRIVATE VETERINARY CLIENTS.



OUR VOLUNTEERS AND FOSTER PARENTS
DONATED **42,038** SELFLESS HOURS HELPING
STAFF AND THE ANIMALS IN OUR CARE.



WE SUPPORTED **755** FAMILIES WITH
COMPASSIONATE END OF LIFE SERVICES FOR
THEIR BELOVED PETS.



WE PLACED **717** DOGS AND CATS IN FOSTER
CARE AND HAVE **281** NEW FOSTER PARENTS.



WE HOSTED **7** WEBINARS WITH **1,600**
ATTENDEES FROM AROUND THE WORLD AND
PROVIDED MORE THAN **1,000** SPAY/NEUTERS
FOR FERAL CATS IN NYC & LONG ISLAND.

ADOPTION CENTERS

In 2020 and 2021, the world saw record pet adoption rates. During the first two years of the pandemic, more than 23 million American households – nearly one in five - acquired a four-legged friend. Because of this, the following year marked a period of decline for pet adoptions nationwide.

Despite this trend, Bideawee continued to transport animals from overcrowded, under-resourced municipal shelters in the south and Puerto Rico to give countless animals the opportunity to find the love, care, and the companionship they deserve. Despite of the nationwide downturn in adoptions, Bideawee still found loving homes for a total of 1,798 dogs and cats in 2022.

In fact, while most shelters were experiencing a decrease in both cat and dog adoptions, Bideawee's cat adoptions increased 41% from the previous year. The average length of stay for our cats also decreased from 39 days to 33 days. This is particularly noteworthy because shelters are still experiencing the consequences of the pandemic shutdown – especially as it relates to the pause in spay and neuter operations. More cats being born on the streets led to a huge increase in disease and illness among cats and kittens, which Bideawee's staff experienced firsthand. It's a testament to the hard work and dedication of the team that even during these incredibly challenging circumstances, Bideawee helped 47% more cats in 2022 than we did the prior year. Staff nursed them to health, mitigated their time in the shelter and placed them in loving forever homes.

Consistent with the industry, Bideawee experienced a decrease in dog adoptions, by about 5% in fiscal year 2022. One of the biggest challenges of that slowdown was that the longer dogs spend in a shelter, the more frustrated and reactive they tend to become, which deters adopters from choosing them. To rise to this challenge, Bideawee's behavior team sprang into action to address and, in many cases, prevent these behavior challenges from developing. As a result, Bideawee successfully found homes for 982 dogs, including 78 "long-stay" animals (animals that have been in our care for more than 90 days) in fiscal year 2022.



JP

1,798

TOTAL ADOPTIONS

ANIMAL HOSPITALS

Before a dog or cat becomes a member of your family, they have most likely spent time with the caring and compassionate medical team at either our Manhattan, Westhampton or Wantagh location. Every animal that comes through our doors is spayed or neutered, vaccinated, microchipped, and given a thorough work-up at our Animal Hospitals to ensure that they are healthy, happy and ready to go to their new homes.

Some of these animals may require more extensive medical care and treatment, and in fiscal year 2022, Bideawee saw a significant spike in medical cases. Some of this was due to the ongoing effects of the city-wide pause in spay/neuter procedures during the pandemic, which contributed to an increased number of kittens that were born on the streets. These animals often come to us with a host of medical issues, including upper respiratory infections, ringworm, and life-threatening illnesses like panleukopenia. Bideawee always does our best to nurse these animals back to health, but this is neither quick nor easy. In the case of ringworm, for instance, kittens can be receiving treatment at our PAWS facility from anywhere from six weeks to five months. It's incredibly laborious and time-consuming but it's worth it when these little ones heal and go on to become cherished family members.

In the case of our dogs, in addition to treating and healing countless cases of kennel cough, parasites and other treatable illnesses, we are most proud of the fact that we had a 100% recovery rate in our parvo puppies, despite the fact that parvo is often fatal.

Bideawee's medical team tackled many difficult cases during fiscal year 2022 but one that stands out is a sweet puppy named Larry who came to us from Georgia with severe burns covering the entire length of his back. His injuries were painful, but our medical team sprang into action removing the damaged tissue, treating his pain and putting him on the road to recovery. He spent weeks receiving daily cleaning and dressing from our staff but with plenty of TLC and love, Larry healed in both body and heart – and was soon adopted to a loving family who promised him that he would never suffer again.



Larry

1,837 VETERINARY VISITS

FOSTER

The Todd B. Richter Foster Care Program continued to reach new heights in fiscal year 2022, welcoming 375 new foster parents and providing temporary homes for 717 dogs and cats.

Bideawee's foster program made it possible for us to expand our intakes, limit our on-site staff, give our most vulnerable animals a calm, safe environment to heal and thrive, and collect valuable information about how these animals behave in a home environment. Additionally, we rely on our foster community when we have emergencies and need to clear the shelter quickly, like we did during the pandemic. At the end of December 2021/ beginning of January 2022 when the Omicron Covid wave affected a large number of our shelter staff, we launched an emergency foster push and found foster placement for 72% of our animals in just a few days.

But most importantly, we've seen animals undergo a complete transformation once they are out of the shelter and in a foster home. And for many of our homeless pets, a loving and safe home environment provides a crucial first step on their path to adoption.

Spending time in a foster home is also life-changing for animals that struggle with behavior challenges. Toward the end of 2021, we received two pairs of cats (Nanette & Ollie and Summer & Augie) who had spent months living in cages in their rescuer's home. They were withdrawn and scared and often described by staff as "completely shut down". The two pairs loved each other but didn't warm up to human interaction—in fact, whenever we approached, they would simply run and hide. We spent weeks working with them in the shelter without much success, but once we got them into foster care, they not only transformed, but thrived. So much so, that Nanette and Ollie were adopted in August of 2022. Summer and Augie were a tougher case, so it took a little longer to find their long-term foster home, but when they did, they made tremendous progress. They came out of hiding, enjoyed spending time with their foster family and even tolerated (and dare we say, enjoyed!) some human interaction and petting. They too were adopted in the beginning of 2023—a shining example of the transformational power of a safe home and loving family.

But foster success stories are not just limited to cats. Seven-year-old pup, Petey, is another foster success story. After losing his first home when Petey's adopter moved and couldn't take him along, Petey developed a fear of strangers and reactivity toward other dogs. He was adopted and then returned four times in the span of one year. It soon became clear to our medical team that Petey was actually living with pancreatitis, which was not just having an effect on his physical health—but his emotional well being, too. We found Petey a loving, patient foster mom who cared for him so selflessly while he underwent treatment. A few months later, Petey recovered and finally met his forever person. And, we are pleased to report that he's been happy and healthy ever since. If Petey could talk he would certainly say "thank you" to his foster mother for nursing him back to health. But even though Petey can't use words, he no doubt felt love and gratitude for the care he received as part of the human-animal bond that grew so beautifully between the two of them.



717 *Summer & Augie*
ANIMALS PLACED IN FOSTER

VOLUNTEER & PET THERAPY



42,038 VOLUNTEER HOURS

Bideawee's volunteers play an integral role in the day-to-day operations of the organization, and we couldn't fulfill our mission without them. While the last few challenging "pandemic" years have seen many changes in volunteer participation and protocol, the organization retained many of its most devoted volunteers at all three site and even welcomed new ones to our community.

Each site has unique needs, and the organization is fortunate to have a diverse group of volunteers with varied knowledge, interests and skills at our Manhattan, Westhampton, and Wantagh facilities.

In Manhattan, over the last year, our volunteers put in a total of 29,867 hours. They helped support the Adoption Center, provided hands-on care for the animals, fostered animals in need, and acted as ambassadors at both adoption and media events. They also helped to facilitate Bideawee's Pet Loss Support groups, which is a very special role and commitment.

In Westhampton, Bideawee's volunteers donated a total of 8,793 hours, helping to walk and socialize dogs, provide cat enrichment and socialization, provide temporary foster homes, and spearhead and participate in special projects including a very big effort to help clean, overhaul and beautify several cat rooms and public spaces in the Westhampton Adoption Center. The volunteers also helped organize and staff several events in and around Westhampton, including our successful Winter Wonderland photo event.

In Wantagh, Bideawee's volunteers donated a total of 3,378 hours which included a combination of hands-on care, foster hours, and participation in our Pet Therapy and Reading to Dogs Programs. In fiscal year 2022, there were 23 Pet Therapy events and 25 Reading to Dogs (RTD) events. The Pet Therapy and RTD programs continued to grow, resuming Pet Therapy certifications (which has been on pause since the pandemic) and securing partnerships with 12 new facilities. Bideawee is proud to say that our Pet Therapy teams now visit almost every college in Nassau County to provide students with an opportunity to de-stress from their myriad responsibilities by spending time with our wonderful pet therapy pairs. Additionally, the Wantagh Pet Loss Support groups increased their frequency from once to twice a month and interest and attendance has continued to grow.

FERAL CAT INITIATIVE

A crucial part of Bideawee's work involves supporting the people who care for vulnerable animals—either as pet owners or as dedicated caretakers of feral and stray cats who live in communities throughout New York City and Long Island.

To that end, Bideawee launched our Community Initiatives program in 2022 in response to an urgent need. Last year, more than 16,000 animals were either surrendered or brought in as strays to Animal Care Centers of NYC (ACC Statistics, 2022). Surrendering a pet is a heartbreaking choice for owners, many of whom reluctantly give up their beloved companions due to economic insecurity. In addition to the cost of pet food, basic veterinary care is often out of reach for these families, which can result in a host of medical and behavioral issues for their pets.

In its first year, the Community Initiatives program has provided more than 6,000 pounds of free pet food to nearly 100 New Yorkers in need—both for community cats and owned pets. Our newly launched bi-monthly Wellness Clinics provide free core vaccinations and preventative veterinary care to owned pets in need.

Helping our neighbors by providing proactive veterinary care, nourishing food, and access to resources means that more pets can stay healthy so that they can remain in their loving homes where they belong, improving the quality of life for both pets and people.

In 2022, Bideawee's Feral Cat Initiative (FCI) provided more than 1,000 free spay-neuter surgeries to community cat caretakers in NYC and Long Island. Fragile kittens born to feral mothers face a high mortality rate due to illness and injury. Those who do survive often end up in municipal shelters, increasing the feline shelter population and euthanasia rate. Helping reduce the live birth rate of community cats ends the needless suffering of cats and kittens, humanely reduces the population of free-roaming cats, and saves lives.

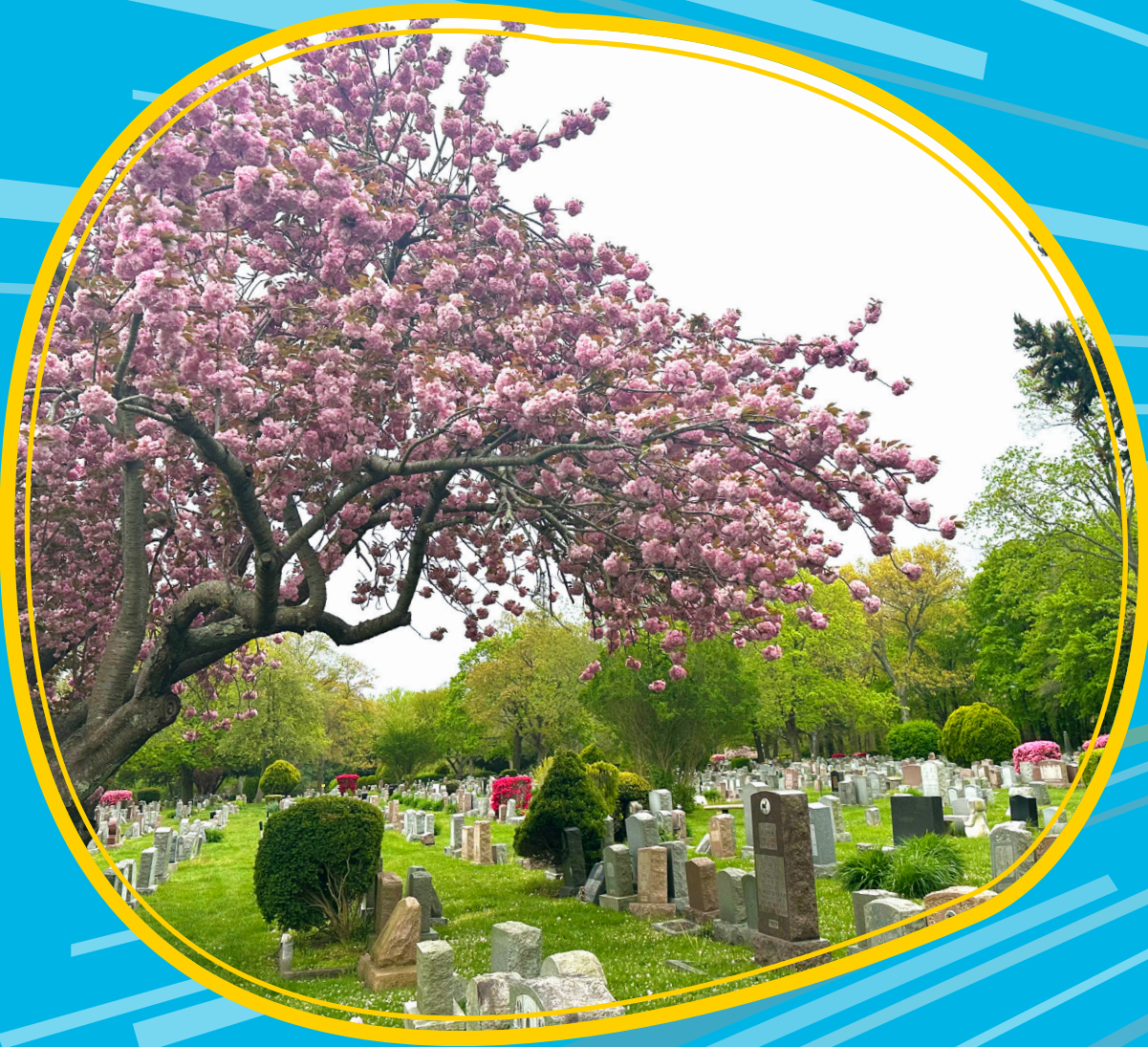
FCI also provides the information and resources that dedicated community cat caretakers need to help the cats in their neighborhoods via educational webinars. In 2022, FCI hosted 7 webinars, with more than 1,600 registrants.



1,000

FERAL SPAY/NEUTERS

PET MEMORIAL PARKS



Bideawee has always believed that pets are family and established the Pet Memorial Parks in Wantagh and Westhampton so that our beloved companions could have a peaceful and dignified resting place. Today, more than 65,000 cherished pets have been laid to rest in our beautiful parks.

In fiscal year 2022, Bideawee's Pet Memorial Parks continued to serve bereaved pet parents throughout Long Island, providing 359 burials and 396 cremations across both sites.

Bideawee understands that the loss of a pet is profound, so every year we invite our clients and community to join us for Pet Memorial Day – an annual day to honor the love and companionship we shared with our departed loves ones. On September 11, 2022, we hosted the 50th Annual Bideawee Pet Memorial Day. The event was extremely well-attended and received a record number of dedications. And, and several members of our Pet Therapy community attended to provide comfort and support to those in need.

In 2022, Bideawee also received a generous donation from a Pet Memorial Park client to create a beautiful new walking path on the south-east perimeter of the Wantagh Memorial Park. The new pathway allows shelter staff and volunteers to bring dogs to the dog run without disturbing the solace and beauty of the eternal resting places of our client's dearly departed pets. The walking path is named Krissie's Path, in loving memory of our generous donor's own beloved pet.

Some notable animals who rest at our PMP in Wantagh are Richard Nixon's dog, Checkers, a WWII army hero named Sarge, a 125-pound tortoise, and many others.

755

BURIALS & CREMATIONS

MAJOR DONORS FY22

\$1,000,000+

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Colleen Haffey
Michele Handelman
Martha S. Harding
Carol Hermann, M.D.

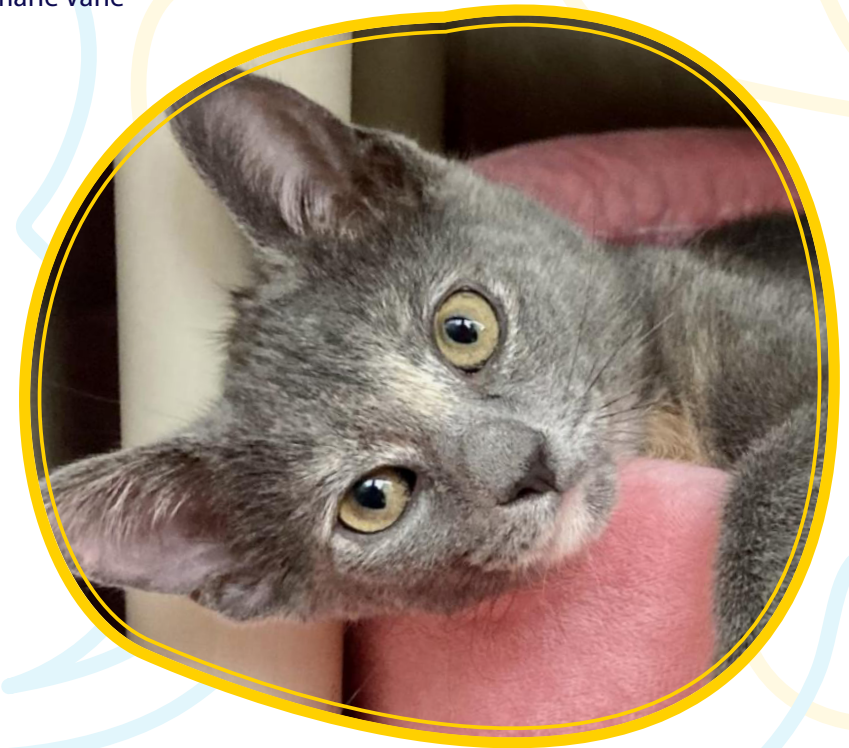
Sharon Hertz
Barbara Holtz
Sara Eve Hope
William Hubschman
Randi Janoff
Jeffrey Jarman
Kenneth and Stephanie Johnsen
Jean Johnson
Suzanne Jones
Frances Jones
Catherine Jordan
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Doris Ketcham
Ruth Klain
Rebecca Knaster
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Irene C Kopke
Frederick Korn
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Barbara Kraisman
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Diana L. Langer
Miss Lynda Laurent
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 Jo-Ann Sramek
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 Barbara E. Zalkind
 Prof. Lois Zarka
 Monika Zuckermann



**These individuals have generously
 included Bideawee in their estate plans.**

Bideawee strives to correctly recognize all donors. We apologize for any errors, omissions or misspellings in this report. To report an error, call our Development Department at 866.262.8133.

FINANCIAL STATEMENTS

Statements of Financial Position
As of September 30, 2022 (unaudited) and 2021

ASSETS

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$2,290,130	\$1,756,048
Bequests, legacies and other receivables	430,877	129,854
Inventory	166,358	145,753
Investments	14,661,963	20,380,339
Prepaid expenses and other assets	274,942	155,403
Property and equipment, net	23,115,967	15,897,746
Beneficial interest in trust	775,606	805,252

TOTAL ASSETS

\$ 41,715,843 \$ \$39,270,395

LIABILITIES

Accounts payable, accrued expenses and other liabilities	951,044	1,470,133
Annuity payment liability	42,319	44,383
Deferred Revenue	3,440	-
Capital lease obligations payable	18,330	26,285
Loan payable, net	10,980,117	7,641,099

TOTAL LIABILITIES

\$ 11,995,250 \$ 9,181,900

COMMITMENTS AND CONTINGENCIES

NET ASSETS

Without donor restrictions		
Available for operations	3,796,474	5,339,664
Net investment in property and equipment	<u>12,117,520</u>	<u>8,230,362</u>
Total without donor restrictions	15,913,994	13,570,026
With donor restrictions	<u>13,806,599</u>	<u>16,518,469</u>
TOTAL NET ASSETS	<u>29,720,593</u>	<u>30,088,495</u>

TOTAL LIABILITIES AND NET ASSETS

\$ 41,715,843 \$ \$39,270,395

FINANCIAL STATEMENTS

Statements of Activities

As of September 30, 2022 (unaudited) and 2021

REVENUES, GAINS AND OTHER SUPPORT

	2022	2021
Special events revenue	\$ 664,769	\$ 484,856
Less: cost of direct benefit to donors	(25,8069)	(96,605)
Special events, net	406,700	388,251
Bequests and legacies	7,866,834	5,046,315
Contributions	3,211,451	2,657,636
In-kind contributions	122,200	61,635
Adoption centers, animal hospitals, loving legacy and other fees	1,175,772	1,151,250
Cemetery maintenance fees	397,447	412,941
Other income	981,840	62,161
Miscellaneous income	(2,763,424)	3,121,627
Investment income, net of investment fees	(29,646)	(122,931)
Change in value of beneficial interest in split interest agreements	(15,932)	9,135
Reclassification of unrestricted net assets		
Net assets released from restrictions		
TOTAL REVENUES, GAINS AND OTHER SUPPORT	\$ 11,353,242	\$ 12,788,020

EXPENSES

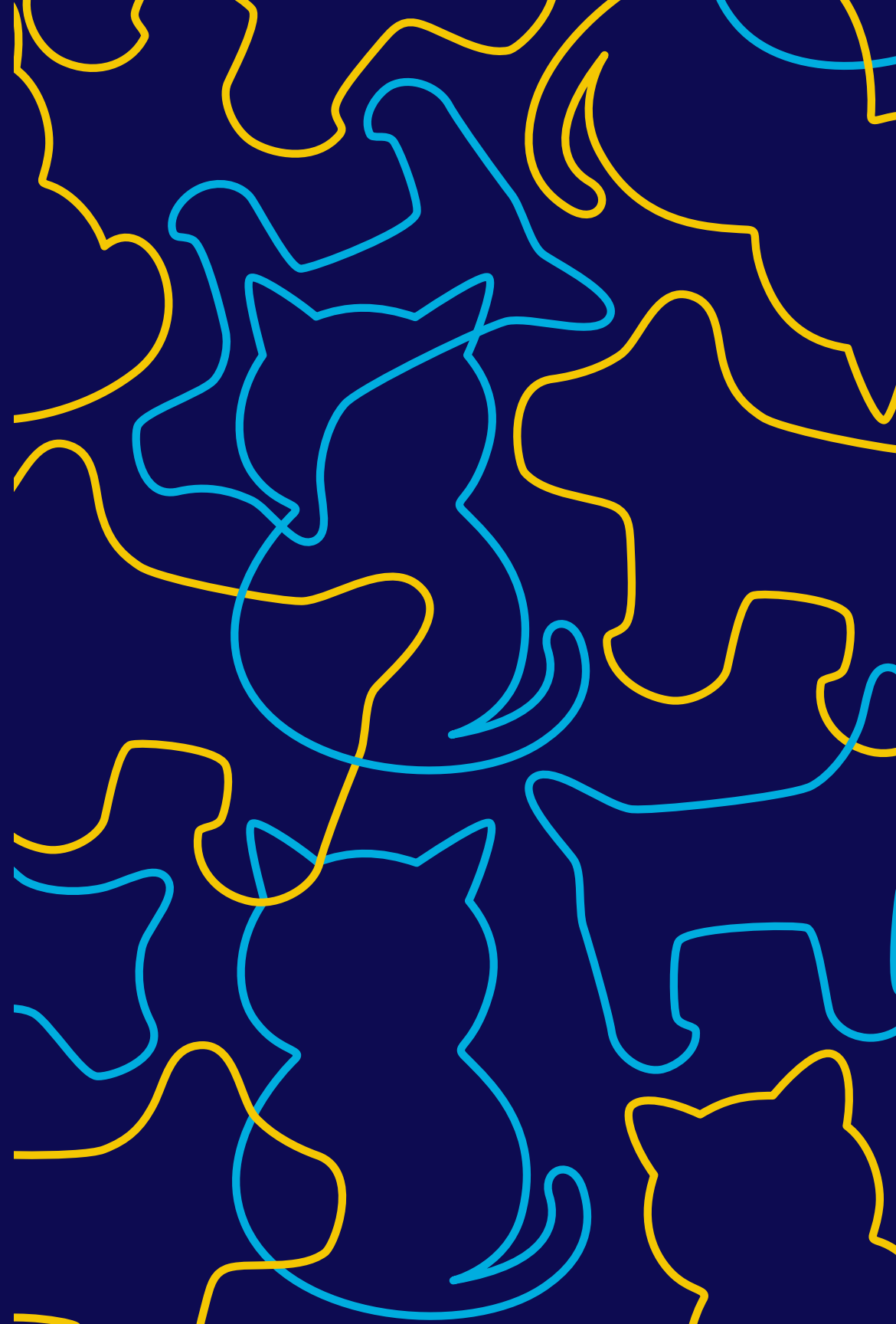
Program Services		
Adoption Centers	5,080,987	4,754,568
Animal Hospitals	781,171	785,928
Behavior, learning and volunteers	514,908	516,062
Feral Cat Initiative	606,536	447,827
Memorial Parks	1,190,117	1,186,216
Loving Legacy	73,838	72,601
Total Program Services	8,247,557	7,763,202
Supporting Services		
Management and general	1,258,049	1,486,898
Fundraising	2,215,538	2,325,560
Total Supporting Services	3,473,587	3,812,458
TOTAL EXPENSES	11,721,144	11,575,660

CHANGE IN NET ASSETS

Net Assets - Beginning of the Year	(367,902)	1,212,360
NET ASSETS - END OF THE YEAR	\$ 29,720,593	\$ 30,088,495

This year marks Bideawee's 120th year of saving and transforming lives of pets in need. But none of our work would have been possible if it wasn't for the vision and tenacity of our founder, Flora Kibbe, who created a legacy of care and compassion for New York's neediest animals that has endured for over a century.

Flora had a dream to one day create a world for animals without fear, cruelty, and abandonment. But until that day comes, we are here. The staff, volunteers, and Board of Directors at Bideawee will never stop caring for, fighting for, and loving the animals who come through our doors—even if it takes another century.





Finding loving homes for rescued animals since 1903.

Bideawee's mission is to create and strengthen the human-animal bond through best-in-class lifesaving and compassionate care for pets and the people who love them.

bideawee.org | 866.262.8133