



# 2024 ANNUAL REPORT



finding loving  
homes for  
rescued animals



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# LETTER FROM OUR PRESIDENT

As we reflect on the past year, 2024 stands as a transformative chapter for Bideawee. It marked our first full year in our new Chelsea home, a space that has quickly become more than just a building—it has become a vibrant part of the community. This past year was one of settling in, forming new partnerships, and creating connections that will last for years to come. We were thrilled to meet our neighbors, collaborate with local businesses, and invite people into our new space with exciting events—none more popular than our puppy yoga classes! These sold-out sessions in our beautiful outdoor space reminded us of the joy and light animals bring to our lives and how important it is to share those moments with others. We look forward to continuing these events in the coming spring and summer seasons.

2024 also saw a record-breaking milestone for our signature event, The Bideawee Ball. Celebrating its 24th year, the Ball reaffirmed why this event is so important to us. It's not about the glitz and glamour, although they are certainly fun! It's about sharing the mission of Bideawee and inviting others to be part of the life-changing work we do. The support we received this year was a reminder that anyone, whether working directly at the shelter or supporting us from afar, can make a significant difference in the lives of homeless animals. It's this collective spirit of animal lovers coming together that fuels our work and keeps us motivated every single day.

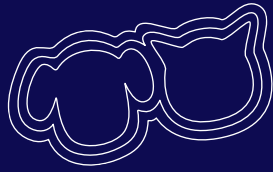
Throughout the year, our dedicated team responded to a number of urgent needs across the region. One of the most significant cases involved a home in New Jersey where 180 cats were living in conditions that required immediate intervention. Bideawee was one of the key organizations that responded, taking in a number of these cats, and providing them with the care and attention they needed. Additionally, our Feral Cat Initiative team embarked on a sensitive and challenging two-week project at a home where the owner had passed away. This home, unfortunately, had become a hoarding situation, and our team worked tirelessly to humanely trap and rescue the cats living there, ensuring a safe future for these innocent animals.

We also continued our critical efforts to address the growing need for support in our community. As the cost of living rises and many families struggle to make ends meet, we see an increasing need to provide services that help pets remain with the families who love them. Whether it's providing food, medical care, or simply offering guidance, we are committed to making sure that no pet has to be surrendered due to financial hardship. We are excited to continue these efforts in 2025 and are partnering with other organizations to help us have an even greater impact.

None of this work would be possible without the support of our incredible donors, volunteers, and staff. Every day, you inspire us with your dedication, passion, and unwavering belief that every animal deserves a second chance. Thank you for being a part of our journey. With your continued support, we look forward to another year of making a meaningful difference in the lives of pets and the people who love them.

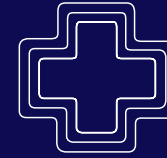


Leslie Granger  
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**ADOPTED:1,283**

**788 CATS  
495 DOGS**



**SPAY/NEUTERS:844**

**604 CATS  
240 DOGS**



**VOLUNTEER HOURS**

**16,238 VOLUNTEER  
24,343 FOSTER**



**MEMORIAL SERVICES**

**326 INTERNMENTS  
365 CREMATIONS**



**PETS IN FOSTER CARE**

**458 CATS  
103 DOGS  
695 FOSTER FAMILIES**



**COMMUNITY INITIATIVES**

**7 WEBINARS & WORKSHOPS  
2,951 REGISTRANTS  
400 FREE/LOW COST SPAY/NEUTERS  
7 CLINICS / 129 PETS TREATED  
7,000+ LBS. FREE FOOD DISTRIBUTED**



# ADOPTION CENTERS

In fiscal year 2024, Bideawee successfully found loving homes for 1,283 animals, including 788 cats and 495 dogs.

Throughout the year, we continued to collaborate closely with our rescue partners in the southern United States. By working with underfunded and under-resourced municipal shelters, we were able to save countless dogs in need, transporting them to safety, providing life-saving medical care, training, and enrichment and matching them with loving forever families.

In addition to our southern partnerships, we expanded our efforts to support feline welfare across the tri-state area and Long Island. Our dedicated network of cat rescuers worked tirelessly to save cats and kittens from the streets, bringing them to Bideawee, where we ensured they received the necessary medical care, socialization, and nurturing to help them become cherished family members.

Education and training remained a cornerstone of our mission. We placed significant emphasis on equipping our staff, volunteers, and adopters with the tools they need to succeed in their animal care journey. Bideawee proudly offered Maddie's Fund training, covering a variety of shelter-related topics for both staff and volunteers. Additionally, we launched an online resource hub and created resource packets for adopters, offering valuable guidance to help them provide the highest level of care for their new companions.

We had many memorable adoptions during this time but one in particular that stands out is four-year-old Cora, one of the sweetest girls we ever laid eyes on. Cora was a pittie mix who was a little under 50 pounds and loved everyone she met. Cora was great with all people, including kids, good with other dogs, tolerated cats, wasn't mouthy or rambunctious, just an all-around wonderful girl with impeccable manners who loved to cuddle. Unfortunately, because she was almost 50 pounds and a pit mix, she was with us for more than a year. Luckily, much of that time was spent in a wonderful foster home, and though her foster mom had zero intention of adopting when she initially took Cora, life had other plans. Cora's foster mom fell head over heels for her and wound up moving out of the city and giving Cora the suburban life of her dreams.



# CORA





# ANIMAL HOSPITALS

At Bideawee Animal Hospital in Manhattan, our team of dedicated veterinarians and medical staff continue to provide exceptional care for the animals in our Chelsea adoption centers. In fiscal year 2024, we focused on ensuring that every dog and cat that passed through our doors received the attention and treatment they needed. A key part of our mission is to ensure that all animals in our care are spayed or neutered, and this year, our veterinary team performed over 1,000 of these surgeries, helping prevent overpopulation and ensuring better health for our furry friends.

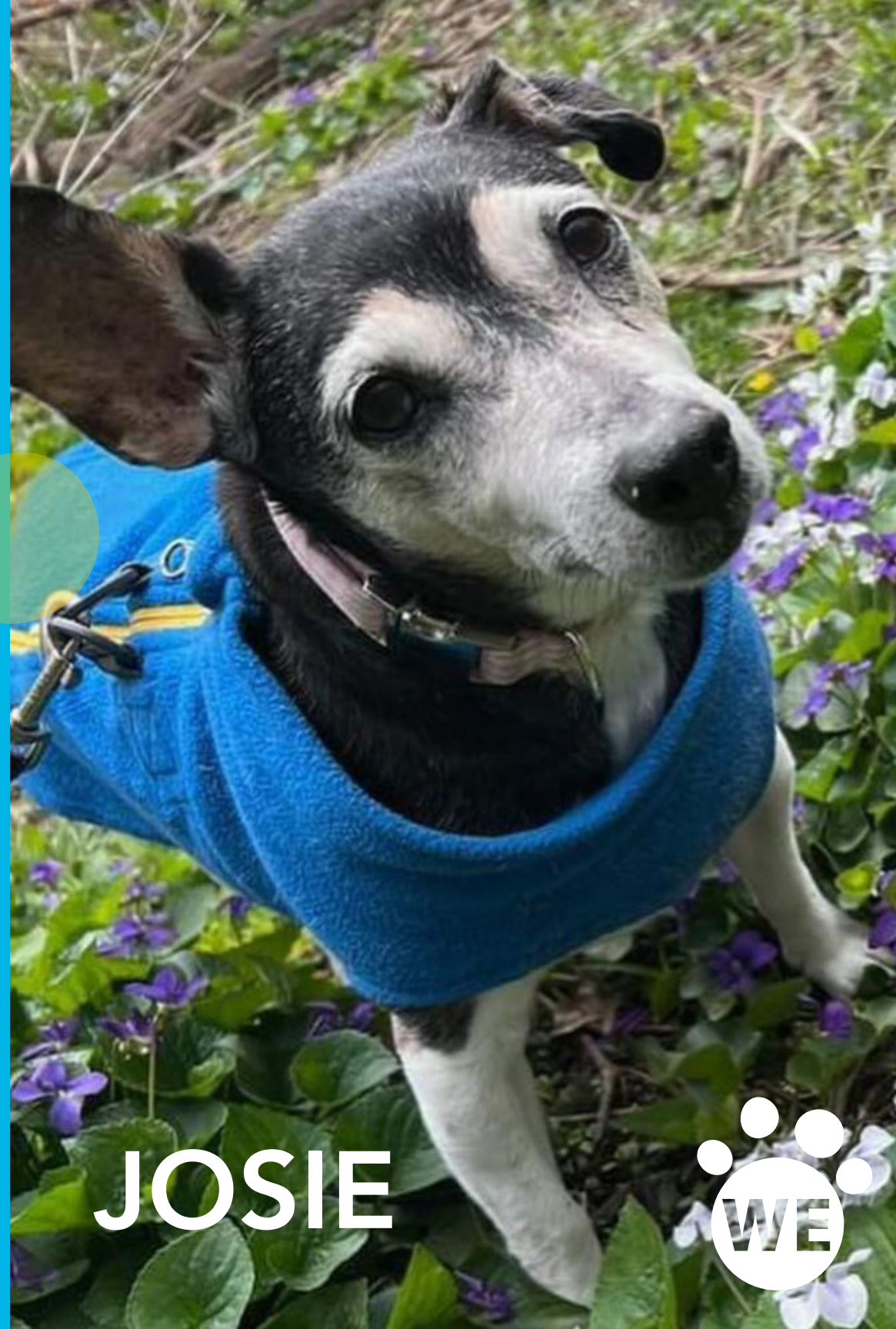
In addition to spay/neuter procedures, our skilled medical team took on a variety of other crucial surgeries, each one contributing to the health and well-being of the animals. This year, we performed 6 cherry eye surgeries, 13 dental procedures, 4 mass removals, 7 hernia repairs, 1 cystotomy, 2 mastectomies, and 2 biopsies. While these may seem like routine medical procedures, each represents a vital step toward ending pain, correcting health issues, and ultimately giving these animals the second chance they deserve. From simple check-ups to life-saving surgeries, our medical team is always ready to respond, providing expert care for animals recovering from illness or injury. Every recovery is a step closer to seeing these animals finding loving, permanent homes.

Our Westhampton Animal Hospital also saw a busy year in 2024, treating 2,468 private clients, in addition to providing ongoing medical care to the animals at the Westhampton Adoption Center. Among the many success stories, two notable cases stand out.



## JOSIE

Josie, an 8-year-old senior dog, arrived at our hospital with a series of medical challenges, including seizures, hypertension, and hyperthyroidism. Thanks to the dedicated care of our team, Josie is receiving ongoing treatment and is now thriving in the comfort of her "fospice" home, where she continues to shower her foster family with love.



# JOSIE





## KOBE

Another heartwarming story is that of Kobe, a 6-year-old large-breed dog who found himself in need of orthopedic surgery after his family could no longer care for him. Despite the significant challenges posed by his leg injuries, Kobe's journey has been one of hope. After undergoing surgery on one of his back legs, Kobe is now recovering well and looking forward to his next surgery at the end of March. His foster parents describe him as "a couch potato who loves company and showing you all his toys," and we couldn't be more thrilled to see him receiving the love and care he deserves.

These stories are a testament to the hard work, compassion, and dedication of our veterinary teams, whose expertise gives animals a brighter, healthier future. As we move forward, we are grateful for the opportunity to continue serving these animals and providing them with the care they need to become cherished members of their new families.





# VOLUNTEERS

At the heart of everything we do are our amazing volunteers, who play a critical role in the care, promotion, and adoption of our animals. In FY 2024, our volunteers donated a combined total of over 16,000 hours across all locations, helping with animal care, front desk operations, photography, social media, and offsite events. In Manhattan alone, volunteers contributed 8,313.22 hours and welcomed 83 new members, including a talented pianist, who serenades the animals at our Chelsea location and was featured in *People Magazine*. They also led corporate volunteer groups from companies like Mastercard and Apollo and participated in media events such as NBC's *The View* and *Broadway Barks*.

In Westhampton, our volunteers donated 5,341.80 hours, enriching the lives of our animals by walking and socializing dogs, caring for our cats, and participating in special projects. Volunteers helped revitalize the outdoor kennels and the Cattery with new enhancements for safety and comfort. They also played an essential role at community events like the Westhampton Spring Fling and Fall Festival. Meanwhile, in Wantagh, volunteers contributed 2,582.99 hours, supporting intake operations, transporting animals between locations, and leading the *Reading to Dogs* program and Pet Therapy visits at local schools and community centers. Our virtual Pet Loss Support Groups also continued to provide compassionate care to grieving pet parents.

Our volunteers are a vital force, making a lasting impact on our animals and the communities we serve.





# TODD B. RICHTER FOSTER PROGRAM

Our foster program has been essential in increasing our organization's lifesaving capacity by providing care for a wide variety of cats and dogs outside of the shelter. Our network has grown significantly, with an increasing number of specialized fosters stepping up to care for animals with complex medical and behavioral needs. This not only helped us address urgent intakes, and animal needs, but also freed up valuable space so we could rescue even more animals. The program has been instrumental in enhancing adoption outcomes, as the detailed foster updates we receive help us to match animals with the right families, ensuring successful adoptions. Additionally, our foster program continues to provide vital support to senior animals, those in need of extended or specialized care, and animals with terminal conditions who receive lifelong love and care through our fospice program.

Through consistent communication, including weekly surveys and check-ins, we've been able to offer the ongoing support that fosters need to ensure the well-being of the animals in their care. This strong network of dedicated foster homes has played a crucial role in achieving positive outcomes for the animals, while also strengthening the bonds between our organization and the community.

There's nothing better than seeing an animal who was struggling in the shelter transform in their foster home and we saw many of those instances in FY 2024. Toya was a super sweet kitty who came to us in January of 2023, after a wonderful TNR volunteer rescued her from the streets of Staten Island. Toya was as loving and gentle as could be and deserved a warm, safe home. Sadly, after examining Toya, we discovered that not only was she FIV+, but she had a very severe case of stomatitis, which required a full dental extraction. Fortunately, Toya was placed in a loving foster home to recover from her surgery and finally provide her with some comfort. We're thrilled to say that Toya is flourishing today and loves food, playtime, and human companionship.



TOYA





# COMMUNITY INITIATIVES

Bideawee's Community Initiatives program, now in its third year, helps keep at-risk pets healthy and in their homes, despite financial barriers, by providing free veterinary treatment, preventative care, and pet food.

Our program has provided more than 7,000 pounds of free pet food to New Yorkers in need—both for community cats and owned pets, filling more than 400 pet bowls. Our community Wellness Clinics continued to provide free core vaccinations, preventative veterinary care, and illness/injury care to nearly 150 owned pets in need.

In 2024, Bideawee's Feral Cat Initiative (FCI), a program of our Community Initiatives department, provided more than 400 low-cost spay/neuter surgeries to community cat caretakers in NYC and Long Island. This year, our educational workshops reached nearly 3,000 community cat caretakers, providing expert advice on a variety of topics including bottle-feeding and caring for orphaned kittens, taming feral kittens for adoption, building winter shelters for outdoor cats, kitten season 101, and Tricky Trapping: How to be a Meowgyver.





# Saving J.R.: An FCI Rescue Story

Last summer, Bideawee's Feral Cat Initiative (FCI) was contacted about a tragic and complex rescue case. Two six-week-old kittens living on the streets had fallen through a small hole in a window well, plummeting several feet down with no way out.

By the time we learned of the situation, the kittens had already been trapped for days, so we knew we had to act quickly. We jumped into action, enlisting the help of JEF Construction, which led the remodel of our state-of-the-art Chelsea campus. JEF sent a construction crew, pro bono, to jackhammer through the concrete and cut through the metal structures to help us save these precious lives.

Bideawee was able to successfully trap the first kitten, an emaciated, dehydrated little boy, J.R. the Miracle Kitten, named after the construction team who aided in his rescue, John, Jerome, and Richie. J.R. immediately received the urgent, lifesaving medical care he needed, including fluids for rehydration, and around-the-clock bottle feeding and TLC.

Sadly, the second kitten had perished. While we were delighted that J.R. was safe, our hearts were broken that we couldn't get to her in time. This complex, bittersweet rescue serves as a painful reminder of why TNR is so important, so that kittens like J.R. don't have to become another statistic on the streets. Today, J.R. is in his forever home with his new kitten brother, Mango.





# PET MEMORIAL PARKS

The Pet Memorial Parks were created to provide pets with a beautiful final resting place, while also giving families a meaningful space to honor and remember their cherished companions. At Bideawee, we recognize the deep bond between people and their pets, which is why we approach the loss of a pet with the same care and empathy as the loss of any family member. To date, more than 72,000 pets have been laid to rest at our parks.

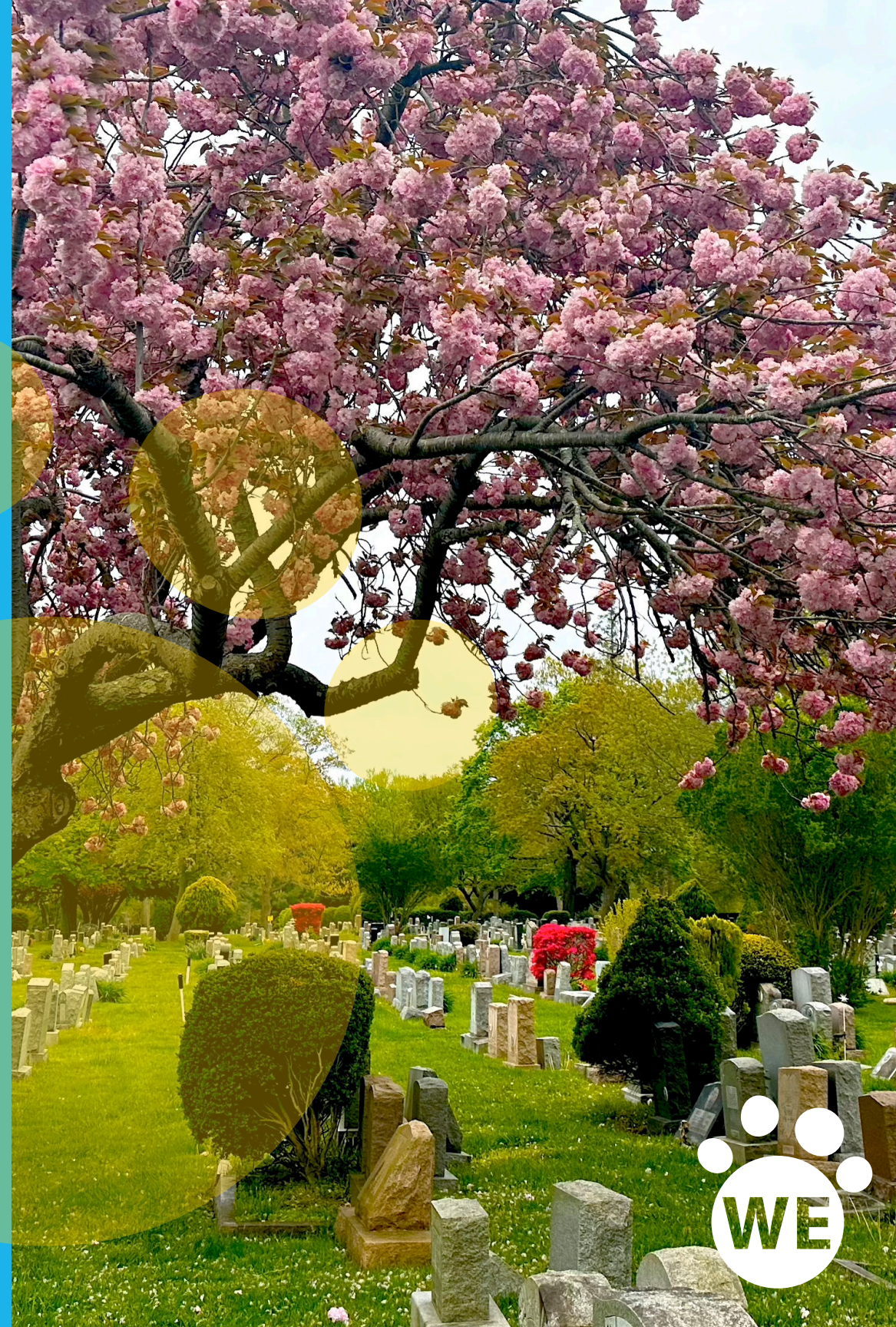
In FY 2024, our Pet Memorial Parks provided compassionate end-of-life services to 691 families, offering a peaceful environment for families to say goodbye to their beloved four-legged companions.

This year, we also made notable additions to our parks, including the planting of five new trees at the Wantagh location and the certification of the Westhampton Pet Memorial Park as a Certified Wildlife Habitat. These additions reflect our ongoing commitment to creating serene, beautiful spaces where families can honor the memory of their animal companions.

## PET MEMORIAL DAY



Our Pet Memorial Parks also provide a space for families to gather, reflect, and find comfort. Bideawee's annual Pet Memorial Day, held each September, continues to be an important occasion for remembrance, with 2024 marking our 52nd event and drawing more than 250 attendees—our largest turnout to date.





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Sharon A. Cerrone

Betty Chiao  
Melinda J. Cogen  
Janet Cohen  
Alvin Cohen  
Barry Cohn  
Nicholas J. Colas  
Marjorie D. Conn  
Diane J. Corbman  
John Crafa  
Ayn Crawford  
Diane Crook  
Joan D'Onofrio  
Francis Daily  
Patricia T. Daley  
Kim Dankner  
Trudy and Walter Danz  
Jami L. Dauber  
Susan Deangelis-Pfeffer  
Robert Delia  
Claire Denardo  
Kim Denardo  
Melvin Devore  
Richard Diorato  
Judith W. Ditfurth  
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Karyn Dornfield  
John Douw  
Deborah L. Dowling  
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Ruth Duvall  
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Robin Eisenberg  
Andrea Eisenberg  
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Olga V. Falconi de Gonzalez  
Gerstein Fisher  
Kibbe Fitzpatrick  
Gail Fox  
Gail Fraser  
Darlene Fricchione

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Loretta Friedrich  
Mignon Ganne  
Lois Gartlir  
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Marilyn Gilhuly  
Janice W. Ginsberg  
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Cathy Goldstein  
Arlene Goldstein  
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Iris L. Goodgold  
Carol A. Goodman  
Martha R. Gorfein  
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Nancie A. Lyons  
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Marilyn Maras  
Carol Marburger  
Kendall March  
Richard Mariano  
Claire M. Marin and  
Catherine Leidersdorff  
Gerald P. Marinoff, M.D.  
Barbara A. Marks  
Sue A. Martin  
Michelle Mattia  
Nancy B. Mayeski  
Linda Mazer



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Iris McCuaig-Scott  
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John McGrotty  
Lyn McHugh  
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Rosemary Mergenthaler  
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Karen L. Miller  
Melinda Mora  
Francisco M. Moran  
Edward Morris  
Roselle Morse  
Efsthathias Moschette  
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Anoop Punjabi and Gail Cook  
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Diane Roman  
Ann Rosche  
Allan Rosenblum  
Ronni Rothbart  
Robert Ruckel  
Susan Rudich  
Bruce C. Russell  
Jacqueline B. Sandler  
Linda Santaniello  
Gail Scanlon  
Mary A. Schaub  
Antoinette Schiavone  
Lillian Schieferstein  
Ann Marie Schiro  
Mack Schlefer  
Carolyn Schlegel  
Marcia Schlesinger  
Gabriele Schmidt  
Ronald Schulhoff  
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Janet Sokol  
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Jo-Ann Sramek  
Ethel Stark  
Elisabeth Stewart  
Patricia Stewart  
Wendy Stiefel  
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David Suarez  
Shari Sveningson  
Pamela Tansek  
June Tesaro  
Paulette Thielman  
Karen Thomas  
Richard Titone  
Suzanne Undy  
Florence Valero  
Rosemarie Vane  
Anastasia Verrino  
Steven R. Victorin

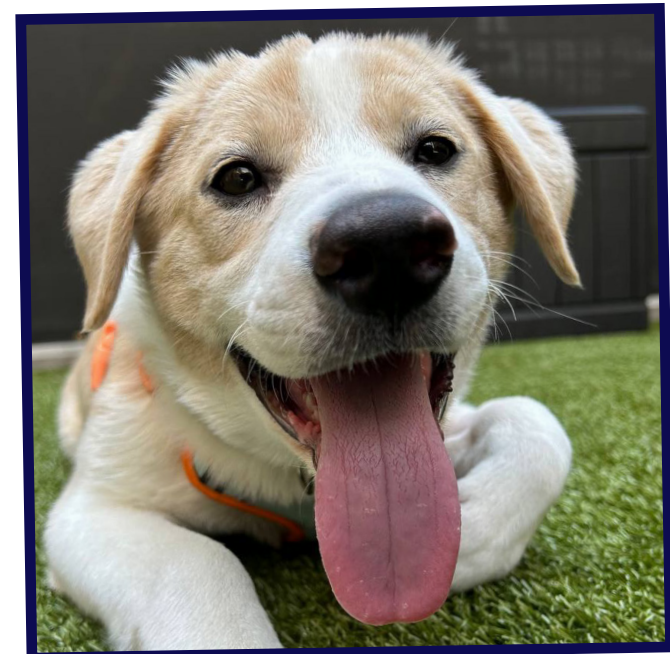
Theresa Vuolo  
Nasir F. Wajihuddin  
Janice Wallinger  
Linda Ward  
Stephanie Warner  
Gerald D. Waters  
Esther Waters  
Suzanne Waters  
Melissa Weiss  
Harry J. Wells  
Joan B. Young  
Thomas W. Young  
Abbie Zabbar  
Barbara E. Zalkind  
Lois Zarka  
Monika Zuckermann

## KIBBE EMERITI

Helen S. Brown Trust  
Rudolph Dinkel Trust  
Lillian Leighton Trust  
Anna and Paul Oschwald Trust  
Eugene Schneck Trust  
Kate Seton Trust  
Therese K. White Trust

**These individuals have generously  
included Bideawee in their estate plans.**

Bideawee strives to correctly recognize all donors. We apologize for any errors, omissions or misspellings in this report. To report an error, call our Development Department at 866.262.8133.





# FINANCIAL STATEMENTS

Statements of Financial Position  
As of September 30, 2024 and 2023

|  | <u>2024</u>                 | <u>2023</u>                 |
|--|-----------------------------|-----------------------------|
| <b>ASSETS</b>  |                             |                             |
| Cash and cash equivalents                                | \$429,540                   | \$1,173,777                 |
| Bequests, legacies and other receivables                 | 77,154                      | 119,357                     |
| Inventory  | 213,012                     | 138,680                     |
| Investments  | 17,835,707                  | 17,120,421                  |
| Beneficial interest in trust                             | 688,507                     | 749,937                     |
| Prepaid expenses and other assets                        | 154,908                     | 127,154                     |
| Finance lease right-of-use assets                        | 10,297                      | 17,430                      |
| Asset held for sale, net                                 | -                           | 1,284,983                   |
| Property and equipment, net                              | 24,025,080                  | 24,438,737                  |
| Restricted cash  | 5,875,000                   | -                           |
| Restricted cash - funds held by Trustee                  | 16,476                      | 16,476                      |
| <b>TOTAL ASSETS</b>                                      | <b><u>\$ 49,325,681</u></b> | <b><u>\$ 45,186,952</u></b> |
| <b>LIABILITIES</b>                                       |                             |                             |
| Accounts payable, accrued expenses and other liabilities | 690,812                     | 1,352,400                   |
| Annuity payment liability                                | 38,656                      | 40,275                      |
| Finance lease liability                                  | 11,788                      | 19,090                      |
| Loan payable - Margin Loan                               | 3,500,000                   | 1,500,000                   |
| Loan payable   | 11,927,701                  | 12,100,000                  |
| Less: Unamortized debt issuance costs                    | <u>(402,644)</u>            | <u>(421,444)</u>            |
| Loan payable, net  | <u>11,525,057</u>           | <u>11,678,556</u>           |
| <b>TOTAL LIABILITIES</b>                                 | <b><u>\$ 15,766,313</u></b> | <b><u>\$ 14,590,321</u></b> |
| <b>COMMITMENTS AND CONTINGENCIES</b>                     |                             |                             |
| <b>NET ASSETS</b>  |                             |                             |
| Without donor restrictions                               |                             |                             |
| Available for operations                                 | 2,791,634                   | 2,799,833                   |
| Net investment in property and equipment                 | <u>12,498,532</u>           | <u>12,758,521</u>           |
| Total without donor restrictions                         | 15,290,166                  | 15,558,354                  |
| With donor restrictions                                  | <u>15,269,202</u>           | <u>15,038,277</u>           |
| <b>TOTAL NET ASSETS</b>                                  | <u>33,559,368</u>           | <u>30,596,631</u>           |
| <b>TOTAL LIABILITIES AND NET ASSETS</b>                  | <b><u>\$ 49,325,681</u></b> | <b><u>\$ 45,186,952</u></b> |



# FINANCIAL STATEMENTS

## Statements of Activities

As of September 30, 2024 and 2023

### REVENUES, GAINS AND OTHER SUPPORT

|   | <u>2024</u>                 | <u>2023</u>                 |
|---|-----------------------------|-----------------------------|
| Special events revenue  | \$ 938,875                  | \$ 910,178                  |
| Less: cost of direct benefit to donors                              | <u>(257,240)</u>            | <u>(284,257)</u>            |
| Special events, net   | 681,635                     | 625,921                     |
| Bequests and legacies   | 5,730,286                   | 6,942,340                   |
| Contributions   | 2,457,168                   | 2,372,390                   |
| In-kind contributions   | 110,864                     | 107,774                     |
| Adoption centers, animal hospitals, loving legacy and other fees    | 977,533                     | 1,014,215                   |
| Cemetery maintenance fees   | 406,923                     | 404,326                     |
| Gain on sale of property  | 2,536,475                   | -                           |
| Miscellaneous income  | 45,047                      | 7,843                       |
| Investment income, net of investment fees                           | 3,644,403                   | 1,810,829                   |
| Change in value of beneficial interest in trusts                    | (61,430)                    | (25,669)                    |
| Change in value of beneficial interest in split-interest agreements | <u>13,752</u>               | <u>(5,194)</u>              |
| Net assets released from restrictions                               |                             |                             |
| <b>TOTAL REVENUES, GAINS AND OTHER SUPPORT</b>                      | <b><u>\$ 16,542,656</u></b> | <b><u>\$ 13,254,775</u></b> |

### EXPENSES

|                                   |                          |                          |
|-----------------------------------|--------------------------|--------------------------|
| Program Services                  |                          |                          |
| Adoption Centers                  | 6,211,233                | 5,202,216                |
| Animal Hospitals                  | 834,077                  | 744,734                  |
| Behavior, learning and volunteers | 656,178                  | 612,040                  |
| Feral Cat Initiative              | 695,487                  | 637,596                  |
| Memorial Parks                    | 1,272,190                | 1,207,254                |
| Loving Legacy                     | <u>75,940</u>            | <u>72,803</u>            |
| <b>Total Program Services</b>     | <b><u>9,745,105</u></b>  | <b><u>8,476,643</u></b>  |
| Supporting Services               |                          |                          |
| Management and general            | 1,515,968                | 1,652,627                |
| Fundraising                       | <u>2,318,846</u>         | <u>2,249,467</u>         |
| <b>Total Supporting Services</b>  | <b><u>3,834,814</u></b>  | <b><u>3,902,094</u></b>  |
| <b>TOTAL EXPENSES</b>             | <b><u>13,579,919</u></b> | <b><u>12,378,737</u></b> |

### CHANGE IN NET ASSETS

|                                    |                             |                             |
|------------------------------------|-----------------------------|-----------------------------|
| Net Assets - Beginning of the Year | <u>2,962,737</u>            | <u>876,038</u>              |
| NET ASSETS - END OF THE YEAR       | <u>30,596,631</u>           | <u>29,720,593</u>           |
|                                    | <b><u>\$ 33,559,368</u></b> | <b><u>\$ 30,596,631</u></b> |









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