THE STORY OF BIDE-A-WEE

LOYALTY FORGIVENESS
DEVOTION HUMOR

The Home for FRIENDLESS ANIMALS
New York

ANNUAL REPORT 2018
2018
ANNUAL REPORT
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The Better Business Bureau honored Bideawee by extending its Seal of Approval for two additional years in recognition of the organization’s achievement in meeting BBB’s 20 Standards for Charity Accountability.

Bideawee is in full compliance with the New York State Non-Profit Revitalization Act, the state’s first major reform to its charities laws in more than 40 years.
Every year as I sit to write this letter, I am struck by two things: how quickly the time goes by, and how much we can accomplish when fueled by a shared passion and powered by a dedicated community.

With your support, in 2018, Bideawee rescued 1,646 animals from four states, including 54 dogs from Puerto Rico following the devastation left by Hurricane Maria, and countless cats and kittens from New York rescue groups and municipal shelters. Some of these animals were seniors, some were ill and injured, but most were young, healthy, happy animals who had their whole lives ahead of them but were in danger of being euthanized, simply due to a lack of space, resources, and homes. Together, we—as in Bideawee, and all of you reading this letter—turned their lives around. For more than 115 years, we have been providing second chances to dogs and cats in need, and in 2018, we found loving homes for more than 700 cats and 800 dogs. In 2016, we set a five-year-goal to adopt 2,000 animals, and we are well on our way to exceeding it.

In 2018, I had the great pleasure of meeting with the grandson and granddaughter of our founder, Flora Kibbe. Her grandchildren presented me with several binders filled with documents, articles, and photos that represented the rich history of Bideawee, from the days before we’d even obtained non-profit status, to Flora Kibbe’s early years of creating and running the first no-kill shelter in New York, and one of the first in the country. Many of the images and stories found in these binders have been inserted into the following pages, and we hope you find them as fascinating and inspiring as we do.

It was an interesting time to dive into our past, as we were on the verge of charting a brand new future for Bideawee. In the months ahead, we will be undergoing a redesign—updating the Bideawee brand with a new logo, tagline, and manifesto—but for now, we will take a page from Marie Kondo, and thank the Bideawee of 115 years for getting us this far. Thank you to our faithful brand, thank you to Flora Kibbe and her inspiring vision to create one of the first no-kill animal rescues in America, and thank you to each and every one of you for being a part of this community, for helping us create beautiful lifelong relationships between people and pets, and for giving hope to every vulnerable animal that comes through our doors. I am so proud of the history and achievements contained in these pages, and I look forward to an even brighter future.

LETTER FROM THE PRESIDENT

Leslie Granger
President and CEO
<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Total Adoptions</td>
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<td>Pets Rescued from Municipal Shelters</td>
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<tr>
<td>Volunteers</td>
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<td>Pet Therapy Pairs</td>
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<tr>
<td>Reading to Dogs Locations</td>
<td>28</td>
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Mrs. Flora Kibbe, founder of Bideawee, with her almost 17-year-old dog, Beau and 5-year-old Jappy. Beau was the inspiration behind the founding of Bideawee.
They say that every great success story begins with a dream, and ours is no exception. On a trip abroad at the turn of the 20th century, Bideawee’s founder, Mrs. Flora D’Auby Jenkins Kibbe, witnessed the unique work of the Barrone d’Herpents Dog Refuge in Paris. This humane group sent an ambulance all over the city to pick up stray and unwanted dogs. Instead of being destroyed, they were cared for until they could be placed in new homes.

At the time, there were no other no-kill animal rescue organizations in New York City, so Mrs. Kibbe, a lifelong animal lover, decided to create one, and by the end of 1903, she was operating a no-kill rescue program out of a small building near her home in Manhattan. With the help of many of her friends, Bideawee was officially incorporated as a not-for-profit (501(c)3) organization in 1906.

What began as a small grassroots rescue operation, became one of America’s first no-kill animal rescues, with three locations serving metropolitan New York and Long Island.

By the end of 1903, Mrs. Kibbe had facilitated a program to rescue and care for homeless animals. Bideawee was established and became one of America’s first no-kill animal rescues.
In 2018, Bideawee found loving homes for more than 1,500 dogs and cats, including multiple animals rescued from Puerto Rico after Hurricane Maria, and hundreds that were pulled from high-kill shelters in the south. These animals were adopted from our Manhattan and Weshampton locations, as well as from the more than 50 mobile adoption events that we participated in over the course of the year.

From neo-natal kittens, to sweet senior animals who had plenty of love left to give, all found shelter, care, companionship and a fresh start in life because of our collective efforts, and Flora Kibbe’s 115-year-old dream.
One special lady named Sassy came all the way from Moab, Utah for the hope of a better life. Sassy was discarded in a dumpster on the Navajo Nation as a tiny puppy and then rescued by a wonderful group in Utah. It was soon discovered that Sassy was born with a congenital hip defect and unable to use her hind legs. The rescue in Utah knew that they could not provide the long-term care she needed so we agreed to take her and little Sassy spent weeks receiving care and physical therapy while at Bideawee. Then, almost two months after she arrived, Sassy found her happily ever after with a wonderful adopter. We’re told she spends her days frolicking in Prospect Park and happily wheeling around her Brooklyn neighborhood in her custom doggy cart.
Bideawee’s founder, Mrs. Kibbe said in a New York Times article dated September 12, 1903...

“You would be surprised, to know how many people there are in the city who grow tired of their dogs and turn them adrift in the streets rather than have them killed or be troubled with the care of them.”

Before Bideawee’s first official Adoption Center even opened, Mrs. Kibbe recognized the need for veterinary care, and ran a free clinic for dogs every morning from 8am-11am with one veterinarian on staff.
Today, in addition to providing medical care for the more than 1,500 animals who came through Bideawee’s doors last year, there were almost 4,000 visits to Bideawee’s Westhampton Animal Hospital, which treats both public clients and Bideawee’s resident animals.

In 2018, Bideawee’s team of skilled veterinarians, veterinary technicians and veterinary assistants provided care to a wide range of animals, from puppies and kittens in need of vaccines and spay and neutering, to kittens like Jinpa who came to Bideawee covered in burns, to sweet dogs like Scooby, who almost spent the last nights of his life in a municipal shelter suffering from seizures. He had been starved and abused, but despite everything he had endured, he never stopped loving, and trusting that better days were ahead. And they were. We cared for Scooby for weeks, and once he was healed, he found his very best friend. They have lived happily ever after ever since, and we’re told that Scooby never had another seizure again.
Andy arrived at Bideawee as part of a litter from Alabama and spent his entire first year of life at our Animal Hospital battling parvo and pneumonia, before being diagnosed with megaesophagus. For months, we didn’t know if he would make it, but he pulled through, making legions of friends in the process. In February of 2019, Andy even made his television appearance on The Rachel Ray Show and was adopted a few days later!
Mrs. Kibbe believed that pets were family, and that we had a responsibility to accompany them on every step of their journey, from cradle to grave. In 1915, nine years after Bideawee was officially incorporated as a not-for-profit organization, Mrs. Kibbe created the Bideawee Pet Memorial Park in Wantagh, Long Island, to provide “a permanent resting place for the internment of pets that have spent their lives bringing happiness to their owners.”

Today, Bideawee operates two Pet Memorial Parks on Long Island, one in Wantagh and one in Westhampton. Some of the animals buried there include President Nixon’s beloved dog, Checkers, a Belgian Shepherd named Sarge, who courageously served in the U.S. Army during WWII, a capuchin monkey named Sebastian, a four-foot alligator named Augustine, a giant tortoise named Speedbump, an iguana named Godzilla, and thousands of other beloved animals.

In 2018, The Pet Memorial Parks completed 375 internments and 492 cremations, providing support and loving commemoration for grieving pet owners.
In 1903, when Mrs. Kibbe first began caring for New York City’s unwanted animals, she probably couldn’t foresee the magnitude of the task before her, or the groundswell of support that her efforts would help ignite. In the years that followed, men, women, and children took up Mrs. Kibbe’s cause and today, Bideawee enjoys the commitment of more than 1,100 volunteers, who contributed more than 71,000 hours to the organization in 2018.

Volunteers commit their time to Bideawee daily in a variety of ways. Our Animal Care volunteers care for our animals by walking dogs, spending quality time with our cats, cleaning their living spaces, doing their laundry, feeding them and much more. We even have volunteers that are trained to assist in our isolation units, perform adoptions, help in our administrative offices and drive our Mobile Adoption Van to events! Without the help of these compassionate individuals, we would not be able to provide the high level of care to our animals that sets us apart here at Bideawee.

Flora’s daughter, Dorthea and her granddaughter, Kate installing a plaque that still hangs in the NYC Bideawee office.
In 1985, Bideawee launched its Pet Therapy Program, which trains handlers and their pets to be able to visit nursing homes, hospitals, schools— anyone in need of the support and love of an animal. We have more than 100 pairs in our program that visit more than 200 facilities regularly, donating over 9,000 hours of their time in 2018. Whether an animal is needed to brighten the spirits of a particular individual, or aid in a person’s treatment/recovery, our animals are on call to assist! We provide care in a number of unique areas, such as airports, LGBTQ facilities, cancer treatment centers, waiting rooms, shelters, nursing homes, assisted living facilities, hospitals, and more.

In 2018, our pet therapy pairs visited 19 hospitals, 17 assisted living centers, 18 schools, 12 libraries, 3 support centers and an airport.

Through our innovative Reading to Dogs Program, a component of our Pet Therapy Program, Bideawee places pet therapy pairs with children who need help reading. This unique program provides children with a non-judgmental audience in the form of a loving, receptive animal. As a result, children begin to look forward to reading and gain the self-confidence needed to improve their reading skills.
In 2018, Bideawee’s Todd B. Richter Foster Care Program successfully placed 230 vulnerable animals in need of specialized care into loving foster homes. These animals included pregnant dogs and cats, orphaned kittens, injured animals, seniors in need of extra tlc, and fospice cases. Many of our foster parents opened their homes to multiple animals, some bringing home litter after litter to ensure that Bideawee’s little ones were given the best possible start in life.

Many people are familiar with the term “foster fail”, a title given to foster parents who fall in love with their fosters and wind up adopting them. We all love these stories, but what many of us are not as familiar with are the dedicated foster parents who take in litter after litter, sick animal after sick animal, and nurse them back to health, socialize them, and then say tearful goodbyes so that they can offer love and care to the next animal or animals who need them. Letting go isn’t always easy, but these foster parents know how important their role is and they understand that for every animal they take in, there is a long list of others waiting for the same opportunity.

One of our loving foster parents with Ginger, a fospice case who has been thriving and traveling the world with her foster mom since 2017.
Many of our foster parents have fostered numerous animals but one family that stands out is a mother-daughter fostering machine: Sarah Anne, and her mom, Ann. Sarah Anne and her mom fostered more than 40 cats and kittens in 2018 and are still going strong! In addition to opening their homes to these little ones, they take it upon themselves to create content such as photos and videos to promote these babies, and continue to publicize them until they find homes (even after they are returned to the shelter). Many of their foster kittens have found homes as direct result of their outreach. We’re so incredibly grateful for these two and for our entire foster community for their loving, committed, life-saving work.
Throughout the year, Bideawee hosts a variety of events including our annual gala, the Bideawee Ball, which is our largest fundraising event of the year. In 2018, The Bideawee Ball was held at The Metropolitan Pavilion and included more than 350 New York City philanthropists, business leaders and their four-legged best friends. The event was hosted by Broadway, television, and film star Gregg Edelman.

Above: Bideawee President & CEO, Leslie Granger and Junior honoree, Matilda Wilkes at the 2018 Bideawee Ball. Below: The Schwartz family attend the Bideawee Ball with their adorable pups.
The Bideawee Young Professionals Committee continues to be a dynamic force for Bideawee and its mission. In 2018, the YPC raised close to $19,000 through events alone. Their first ever Cocktails & Canines, which raised more than $11,000 for all the animals in Bideawee’s care, was the largest event in YPC history. More than 115 people enjoyed a night of drinks, food, and music along with many four-legged party goers, including some of Bideawee’s adoptable dogs.

Throughout the rest of the year, the YPC hosted their signature Night at the Shelter series - Valentine’s Day edition - which included a very popular puppy kissing booth! Regular events such as Bike for Bideawee spin class and Comedy Night at the Stand Comedy Club were well-attended and helped raise money and awareness. Membership also grew substantially in 2018, expanding their active list to more than 150 people, and their events list to over 500. In 2019, the YPC looks forward to celebrating its fifth year of bringing together like-minded, animal-loving young professionals in support of Bideawee’s mission.
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| $1,000,000+ | Estate of Maria Pia Davino  
Estate of Norman Molberger |
| $500,000-999,999 | Estate of Ann Uriarte  
Estate of Patricia Brotherston  
Lillian Leighton Trust  
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Richard Titone
Carolyn Trager
Albert Van Damm
Anastasia Verrino
Nasir Wajihuddin
Linda Ward
Esther Waters
Gerald Waters
Melissa Weiss
Marie Whittatch
Joan Young
Thomas Young
Abbie Zabar
Barbara Zalkind
Lois Zarka
Monika Zuckerman

THANK YOU

Bideawee would like thank all of our supporters for their loyalty and generosity. Bideawee depends solely on public support which enables us to carry out our mission.
## FINANCIAL STATEMENTS

**Statements of Financial Position**

As of September 30, 2018 and 2017

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 2,966,836</td>
<td>$ 1,498,735</td>
</tr>
<tr>
<td>Bequests, legacies and other receivables</td>
<td>1,266,919</td>
<td>1,070,702</td>
</tr>
<tr>
<td>Inventory</td>
<td>171,602</td>
<td>190,754</td>
</tr>
<tr>
<td>Investments</td>
<td>16,403,721</td>
<td>16,554,243</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>153,412</td>
<td>184,153</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>6,141,395</td>
<td>6,639,510</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>914,793</td>
<td>931,812</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$ 28,018,678</strong></td>
<td><strong>$ 27,069,909</strong></td>
</tr>
</tbody>
</table>

### LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable, accrued expenses and other liabilities</td>
<td>$ 445,898</td>
<td>$ 748,338</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>-</td>
<td>11,610</td>
</tr>
<tr>
<td>Capital lease obligations payable</td>
<td>2,448</td>
<td>9,562</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$ 448,346</strong></td>
<td><strong>$ 769,510</strong></td>
</tr>
</tbody>
</table>

### COMMITMENTS AND CONTINGENCIES

### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Available for operations</td>
<td>8,672,328</td>
<td>7,760,946</td>
</tr>
<tr>
<td>Net investment in property and equipment</td>
<td>6,138,947</td>
<td>6,629,948</td>
</tr>
<tr>
<td>Total unrestricted</td>
<td>14,811,275</td>
<td>14,390,894</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>1,383,921</td>
<td>916,368</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>11,375,136</td>
<td>10,993,137</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>27,570,332</strong></td>
<td><strong>26,300,399</strong></td>
</tr>
</tbody>
</table>

### TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$ 28,018,678</strong></td>
<td><strong>$ 27,069,909</strong></td>
</tr>
</tbody>
</table>
## FINANCIAL STATEMENTS

**Statements of Activities**
For the Years Ended September 30, 2018 and 2017

### REVENUES, GAINS AND OTHER SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special events revenue</td>
<td>700,835</td>
<td>655,511</td>
</tr>
<tr>
<td>Less: cost of direct benefit to donors</td>
<td>(103,892)</td>
<td>(122,492)</td>
</tr>
<tr>
<td>Special events, net</td>
<td>596,943</td>
<td>533,019</td>
</tr>
<tr>
<td>Bequests and legacies</td>
<td>5,925,988</td>
<td>4,567,620</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,985,340</td>
<td>2,364,793</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>105,385</td>
<td>67,327</td>
</tr>
<tr>
<td>Adoption centers, animal hospitals, loving legacy and other fees</td>
<td>1,354,824</td>
<td>2,165,716</td>
</tr>
<tr>
<td>Cemetery maintenance fees</td>
<td>350,232</td>
<td>363,513</td>
</tr>
<tr>
<td>Other income</td>
<td>150,000</td>
<td>-</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>70,176</td>
<td>52,469</td>
</tr>
<tr>
<td>Investment income, net of investment fees</td>
<td>716,232</td>
<td>1,203,427</td>
</tr>
<tr>
<td>Change in value of beneficial interest in split interest agreements</td>
<td>(17,019)</td>
<td>98,399</td>
</tr>
<tr>
<td>TOTAL REVENUES, GAINS AND OTHER SUPPORT</td>
<td>11,222,162</td>
<td>11,416,283</td>
</tr>
</tbody>
</table>

### EXPENSES

#### Program Services

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adoption Centers</td>
<td>3,728,039</td>
<td>3,780,486</td>
</tr>
<tr>
<td>Animal Hospitals</td>
<td>1,665,142</td>
<td>2,202,288</td>
</tr>
<tr>
<td>Behavior, learning and volunteers</td>
<td>517,520</td>
<td>494,339</td>
</tr>
<tr>
<td>Memorial Parks</td>
<td>945,670</td>
<td>961,624</td>
</tr>
<tr>
<td>Loving Legacy</td>
<td>77,765</td>
<td>89,283</td>
</tr>
<tr>
<td>Total Program Services</td>
<td>6,934,136</td>
<td>7,528,020</td>
</tr>
</tbody>
</table>

#### Supporting Services

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>1,205,892</td>
<td>1,352,064</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,812,201</td>
<td>1,739,282</td>
</tr>
<tr>
<td>Total Supporting Services</td>
<td>3,018,093</td>
<td>3,091,346</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>9,952,229</td>
<td>10,619,366</td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets - Beginning of the Year</td>
<td>26,300,399</td>
<td>25,503,482</td>
</tr>
<tr>
<td>NET ASSETS - END OF THE YEAR</td>
<td>27,570,332</td>
<td>26,300,399</td>
</tr>
</tbody>
</table>
Bideawee’s mission is to be Greater New York’s leader in rescuing, caring for, and placing homeless cats and dogs with people who love them.

bideawee.org
866.262.8133